

Heather Stewart

Oklahoma State Department of Philosophy

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Areas of Specialization

Feminist Philosophy, Applied Philosophy (Bioethics, Applied Philosophy of Language, Digital Ethics and AI)

Areas of Competence

Ethics, Social and Political Philosophy, Philosophy of Gender and Sexuality, Trans Philosophy

Employment

Assistant Professor, Oklahoma State University Department of Philosophy, *August 2021-*

Education

PhD: University of Western Ontario, Philosophy, *July 2021*

Dissertation: “The Moral and Political Status of Microaggressions”

Committee: Carolyn McLeod (Chair), Robert Stainton, Richard Vernon (Political Science)

- Awarded Canada Governor General’s Gold Medal for Academic and Research Excellence

MA: University of Colorado-Boulder, Philosophy, *May 2017*

Thesis: “Institutional Uptake: Extending Theories of Uptake Beyond the Interpersonal”

Committee: Alison Jaggar (Chair), Adam Hosein, Celeste Montoya (Women and Gender Studies).

Graduate Certificate: University of Colorado-Boulder, Women and Gender Studies, *May 2017*

BA: University of Louisville, Biology and Philosophy (Concentration in Social Sciences)

Minors in Psychology, Humanities, and Women and Gender Studies, *May 2015*

Thesis: “Restricting the Use of Forced Medications in Psychiatric Practice” (Chaired by Nancy Potter)

Honors + Awards

2023: OSU College of Arts and Sciences Faculty Travel Award (\$1200)

2023: OSU College of Arts and Sciences Early Career Faculty Award for Scholarly Excellence (\$500)

2023: OSU College of Arts and Sciences Community Engagement Grant (\$2500)

2022: OSU College of Arts and Sciences Faculty Travel Award (\$1200)

2022: OSU College of Arts and Sciences Summer Research + Travel Award (\$5,500)

2021: OSU College of Arts and Sciences Faculty Travel Award (\$1200)

2021: Canadian Governor General’s Gold Medal for Academic and Research Excellence

2021: Canadian Federation for the Humanities and Social Sciences Congress Graduate Merit Award (\$500)

2017: Barnard Scholarship, \$15,000/year renewable for 4 years.

2015: University of Louisville Honors Scholar

2015: Richard Campbell Smith Memorial Award for Excellence in Philosophy

2015: University of Louisville Philosophy Honors (4.0 Philosophy Department GPA and Approved Honors Thesis) + Graduated as Top Philosophy Student

Publications: Philosophy

I. Books

Microaggressions in Medicine (with Lauren Freeman), February 2024, Oxford University Press.

II. Edited Journal Issues

“Outsiders Within: Reflections on Being a First-Generation and/or Low-Income Philosopher.” Special Issue of the *APA Newsletter on Feminism and Philosophy* (guest edited with Arianna Falbo), Spring 2021.

III. Refereed Journal Articles

“Belonging and Estrangement: Supporting First-Generation and Low-Income Students in Academic Philosophy” (with Arianna Falbo), *AAPT Studies in Pedagogy*, accepted, 2024.

“Epistemic Privilege, Phenomenology and Symptomatology in Functional/Dissociative Seizures” (with Alistair Wardrope), *Social Epistemology*, 2024.

“A Perfect Storm for Epistemic Injustice: Algorithmic Targeting and Sorting on Social Media” (with Emily Cichocki and Carolyn McLeod), *Feminist Philosophy Quarterly*, 2022.

“Diversifying... Aristotle? Engaging Diverse Students with New Approaches to the *Nicomachean Ethics*,” *Teaching Ethics*, 2022.

“We’re Here, We’re... Queer? On the Enduring Harms of Bisexual Erasure.” *Dialogue: Canadian Philosophical Review, Special Issue: Canadian Philosophical Association 2021 Prize Winning Papers*, 2022.

“Toward a Harm-Based Account of Microaggressions” (with Lauren Freeman), *Perspectives on Psychological Science*, Volume 16, Issue 5, 2021.

- See coverage of this issue at Science News Net (<https://sciencenewsnet.in/current-understandings-of-microaggressions-impacts-on-individuals-and-society/>) and the Association for Psychological Science Blog (<https://www.psychologicalscience.org/news/releases/2021-sept-microaggressions.html>).

“Making Sense of “Microaggression”: On Family Resemblance and Standpoint Epistemology.” *Southwest Philosophy Review*, volume 37, 2021.

- Published commentary by Holly Longhair in *Southwest Philosophy Review*, Vol. 37, Issue 2, 2022.

“Why Didn’t She Say Something Sooner? Doubt, Denial, Silencing, and the Epistemic Harms of Responses to the #MeToo Movement.” *South Central Review*, Special Issue: #MeToo, Moving Forward, Vol. 36, No. 2: 68-94, 2019.

“Understanding Aristotle’s Notion of the Mean: A Case Study in Anger.” *Labyrinth: An International Journal for Philosophy, Value Theory, and Sociocultural Hermeneutics*, Special Issue: Contemporary Philosophical Debates on Values, 2019.

“Microaggressions in Clinical Medicine” (with Lauren Freeman). *Kennedy Institute of Ethics Journal*, 28(4): 411-449, 2018.

“In Defense of Fanon’s Conception of the Struggle to the Death.” *Humanities Bulletin*, Vol. 1 No. 2: 85-102, 2018.

“Uncovering Gender in Hegel’s ‘Ethical Order’ in *The Phenomenology of Spirit*.” *Episteme International Undergraduate Journal*. XXVII: 7-24, 2016.

“Suspended Animation as a Medical Intervention: Opting for an “Opt-In” System.” *Rutgers Journal of Bioethics*. Vol. 7: Issue 1: 46-55, 2016.

“Dissolving Dualism in Medicine: Reuniting the Body and Mind through Patient Narratives.” *Res Cogitans*: Vol. 6: Issue 1. Article 15, 2015.

IV. Book Chapters

“Poverty to Professorship: Where is the Stability and Comfort I Was Promised?”, *Absurdities of Academia*, accepted, 2024.

“Gender Oppression and Injustice in Medicine” (with Lauren Freeman), *Springer Handbook of Philosophy of Medicine (2nd Edition)*, invited chapter, 2024.

“Power and Microaggressions in Health Care” (with Lauren Freeman), *Routledge Handbook of Feminist Bioethics*, invited chapter, 2022.

“The Politics of Recognition and Epistemic Injustices in Medicine: Problems for Transgender and Gender Non-Conforming Patients and Why We Should Be Worried” (with Lauren Freeman). In *Recognition Theory and Epistemic Injustice*, Ed. Paul Giladi and Nicola McMillan, Routledge Press, 2022.

“How Words *Can* Hurt: A Standpoint Epistemological Reply to Critics of the Microaggression Program” (with Lauren Freeman). In *Philosophy and Microaggressions*, Ed. Lauren Freeman and Jeanine Weekes Schroer, Routledge Press, 2020. Pp. 36-66.

“Epistemic Microaggressions and Epistemic Injustices in Clinical Medicine” (with Lauren Freeman). In *Overcoming Epistemic Injustice: Social and Psychological Perspectives*, Ed. Ben Sherman and Stacey Goguen, Rowman and Littlefield International, 2019. Pp. 134-152.

V. Book Reviews

“Review of *Bad Words: Philosophical Perspectives on Slurs* (David Sosa) *Radical Philosophy*, Vol. 2, Issue 04 (Spring 2019), April 28, 2019.

“Review of *Institutional Corruption: A Study in Applied Philosophy* (Seumas Miller). *Philosophy in Review*. Vol 38, No. 4. 2018.

“Review of *Beyond the Binary: Thinking About Sex and Gender* (Shannon Dea).” *Hypatia Reviews Online*. June 20, 2018.

- Completed a review and back cover endorsement for the book's 2nd edition, 2023.

“Book Review: *Hunting Girls: Sexual Violence from the Hunger Games to Campus Rape* (Kelly Oliver).” *Dosis*. October 18, 2017.

“Review of *Poverty, Agency and Human Rights* (Diana Tietjens Meyers).” *Hypatia Reviews Online*. 2017.

“Book Review: *The Minority Body* (Elizabeth Barnes).” *MedHum Fiction Daily Dose*. 5 October 2016.

“Book Review: *The New Jim Crow* (Michelle Alexander).” *MedHum Fiction Daily Dose*. 25 May 2016.

VI. Commentaries

“Precis of Microaggressions in Medicine” (with Lauren Freeman), Authors Meets Critics: Lauren Freeman and Heather Stewart, *International Journal of Feminist Approaches to Bioethics*, vol 17, issue 2, 2024.

“Response to Commentaries” (with Lauren Freeman), Authors Meets Critics: Lauren Freeman and Heather Stewart, *International Journal of Feminist Approaches to Bioethics*, vol 17, issue 2, 2024.

“Extensions, Applications, and New Directions for Thinking About McLeod’s Conscience in Reproductive Health Care,” for Special Issue of the *International Journal of Feminist Approaches to Bioethics*, 2022.

VII. Reports and Newsletters

“Re-Thinking Clinical Aesthetics: Lessons from a Queer Professor and Patient.” *University of Louisville Health Sciences Campus, Celebrating Diversity Newsletter, Issue on “Acceptance, Respect, Understanding, Inclusion,”* December 2021.

“Time to Attach: The Need for EI Attachment Benefits” (co-authored with Time to Attach Research Team). Produced for Ontario’s Adoptive Parents Association and the Adoption Council of Canada, May 2019.

- This report helped drive national change, as the Canadian government has, as of 2023, announced a 15-week employment insurance “adoption benefit.”

“Microaggressions in Medicine and the Harms to Patients,” (with Lauren Freeman), *University of Louisville Health Science Campus, Celebrating Diversity Newsletter*, Summer 2019 Special Edition: Microaggressions. April 29, 2019.

Publications: Gender and LGBTQ+ Studies

I. Refereed Journal Articles

“Institutional Failures in the Rise of #MeToo: The Perpetuation of Epistemic and Other Harms to Survivors in Academic Contexts.” *Tulsa Studies in Women’s Literature*, Forum on #MeToo, Vol. 38, no. 1: 215-223, 2019.

“Parents of Pets?” A Defense of Interspecies Parenting and Family Building.” *Analyze: Journal of Gender and Feminist Studies*, Special Issue: Analysing Love. 11(25), 2018.

II. Book Chapters

“When Urban Masculinity Manifests in Violence: On Finding Practical Solutions to End the Practice of Dogfighting.” In *Animals in the City*, Ed. Laura Reese, Routledge Press, 2021.

“Immortal Technique and the Radical Reimagining of Masculinity on the Street.” In *Misogyny, Toxic Masculinity, and Heteronormativity in Post-2000 Popular Music*, Ed. Glenn Fosbraey and Nicola Puckey, Palgrave MacMillan Press), 2021.

III. Book Reviews

“Book Review: Genderqueer and Non-Binary Genders (Ed. Christina Richards, Walter Pierre Bouman, and Meg-John Baker) *Dosis*. Fall 2018: Special Issue on Gender, Health, Embodiment, 2018.

“Book Review: *Nasty Women: Feminism, Resistance, and Revolution in Trump’s America* (Ed. Samhita Mukhopadhyay and Kate Harding). *Dosis*. 1.1. Special edition: Sickness and Health in the Era of Trump.” February 28, 2018.

Works in Progress

I. Books

II. Refereed Journal Articles

“Fear and Transphobia in Medical Contexts” (with Lauren Freeman), revise and resubmit.

“Hearing Queer Voices in the Clinic: On the Prevention of Clinical Microaggressions for Better Communication and Care.” *Survive and Thrive: A Journal for Medical Humanities and Narrative as Medicine*, revise and resubmit.

“To Respond or Not to Respond?” Microaggressions and Double Binds,” in progress.

“Microaggressions, Trust, and Belongingness in Medical Contexts,” in progress.

“Inquiry and Oppressive Double Binds” (with Arianna Falbo), in progress.

“Making Sense of the Microaggression Concept,” in progress.

“LGBTQ+ Microaggressions in Medicine,” in progress.

“Taking a Trauma Informed Care Approach to Mitigating Microaggressions,” in progress.

“Minimizing Microaggressions with Narrative Medicine,” in progress.

“Microaggression and Moral Repair,” in progress.

“Microaggressions and Weathering,” in progress.

“Microaggressions against Healthcare Professionals,” in progress.

“Maternal Sense Making,” in progress.

III. Book Chapters

“Travel Changes You”: On the Moral, Social, and Political Value of “World-Travelling,” in progress.

IV. Popular Writing

“Notes from a Bible Belt Bisexual,” *Bisexual Resource Center Blog*, forthcoming.

“First-Gen Philosopher Profile,” *First-Gen Philosophers Blog*, submitted.

Public Philosophy + Popular Writing

I. Professional Blogs

“Microaggressions and Black Maternal Health” (with Lauren Freeman), *Bioethics Today*, 2024. <https://bioethicstoday.org/blog/microaggressions-and-black-maternal-health/>.

“Microaggressions in Medicine” (with Lauren Freeman), *New Work in Philosophy*, 2024. <https://newworkinphilosophy.substack.com/p/heather-stewart-oklahoma-state-university>

“When Healthcare Professionals Unintentionally Do Harm,” (with Lauren Freeman) *Oxford University Press Blog*, 2024. <https://blog.oup.com/2024/05/when-health-care-professionals-unintentionally-do-harm/>

“Epistemic Microaggressions in Healthcare,” (with Lauren Freeman) *Epistemic Injustice in Healthcare [EPIC] Blog*, invited, 2024. https://epistemicinjusticeinhealthcareproject.blogspot.com/2024/04/epistemic-microaggressions-in-healthcare.html?m=1&fbclid=IwZXh0bgNhZW0CMTAAAR0oAWnafGoXZzyKAqRRFpoxQIwcWcBtTqfP0u7CYcaso9orTjE5b5Voitk_aem_Crwd35DVNuLdtDXQimk90A

“Doing Philosophy Together: On the Value of Philosophical Collaboration,” (with Lauren Freeman) *APA Blog*, invited, 2024. <https://blog.apaonline.org/2024/02/07/doing-philosophy-together-on-the-value-of-philosophical-collaboration/>

“Book Spotlight: *Microaggressions in Medicine*,” (with Lauren Freeman) *IJFAB Blog*, invited, 2024. <http://www.ijfab.org/blog/2024/03/feminist-bioethics-book-spotlight-microaggressions-in-medicine/>.

“Graduate Student Teaching in a Time of Crisis: Some Successes and Some Areas That Need Improvement” (with Arianna Falbo and Emma McClure), *APA Blog*, June 3, 2020. <https://blog.apaonline.org/2020/06/03/graduate-teaching-in-a-time-of-crisis-some-successes-and-some-areas-that-need-improvement/>.

“How to Support Graduate Student Teaching in the Time of COVID-19” (with Arianna Falbo and Emma McClure), *APA Blog*, May 13, 2020. <https://blog.apaonline.org/2020/05/13/how-to-support-graduate-student-teaching-in-the-time-of-covid-19/>.

“Graduate Studies in the Time of Coronavirus: Seeking Empathy and Community” *MLA Grads Blog*, April 17, 2020. <https://mlagrads.mla.hcommons.org/2020/04/17/grad-studies-in-coronavirus-post-1/>.

“Supporting Grad Students During COVID-19” (with Emma McClure and Arianna Falbo), *APA Blog*, April 6, 2020. <https://blog.apaonline.org/2020/04/06/supporting-grad-students-during-covid-19/>.

- Reposted at *Daily Nous*, April 7, 2020. <http://dailynous.com/2020/04/07/apa-grad-council-support-grad-students-pandemic/>.

“Reflections on Being a First-Generation and/or Low-Income Graduate Student” (with Arianna Falbo), *APA Blog*, March 10, 2020. <https://blog.apaonline.org/2020/03/10/philosophy-and-socioeconomic-status-unmasking-problems-and-sparking-conversations/>.

“Western University Researchers Release Report Advocating for More ‘Time to Attach’ for People Who Provide Permanency to Children.” *IJFAB: International Journal of Feminist Approaches to Bioethics Blog*, May 22, 2019. <http://www.ijfab.org/blog/2019/05/western-researchers-release-report-advocating-for-more-time-to-attach-for-people-who-provide-permanency-to-children/>.

“Bisexual Microaggressions in Medical Contexts.” *Bisexual Resource Center Blog*, March 23, 2019. <http://biresource.org/bisexual-microaggressions-in-medical-contexts/>.

- Reposted at *IJFAB: International Journal of Feminist Approaches to Bioethics Blog*, March 27, 2019. <http://www.ijfab.org/blog/2019/03/bisexual-microaggressions-in-medical-contexts/#respond>.

“Shifting Perspectives: A Victim-Centered Account of Microaggressions in Medicine, and Beyond.” (With Lauren Freeman). *International Journal of Feminist Approaches to Bioethics (IJFAB) blog*, February 2019. <http://www.ijfab.org/blog/2019/02/shifting-perspectives-a-victim-centered-account-of-microaggressions-in-medicine-and-beyond/>.

“Adoptive Parents and Unequal Parental Leave Time.” *Impact Ethics*, Oct 9, 2018. <https://impactethics.ca/2018/10/09/adoptive-parents-and-unequal-parental-leave/>.

“Adoptive Parents in Canada Face Discrimination in EI Benefits” *Time to Attach*, September 13, 2018. <https://timetoattach.com/blog/>.

II. Popular Publications & Opinion

“Microaggressions Matter for Queer Health Justice,” *Queer Kentucky Magazine*, 2023.

“International Students Should Not Be Excluded from the Canada Emergency Student Benefit.” *Rabble*, April 28, 2020. <https://rabble.ca/blogs/bloggers/views-expressed/2020/04/international-students-should-not-be-excluded-canada>.

- Most read op-ed on *Rabble* of the year, as of May 2020.

“Microaggressions and the Continued Problem of Bi-Erasure,” *Art/iculation Magazine*, Special Issue: Queer and Now, 2019.

“Embodying Trauma: Acute and Accumulated.” *Dosis* Fall 2018: Special Issue on Health, Gender, Embodiment. October 17, 2018. <https://medhumdosis.com/2018/10/17/fature-embodying-trauma-acute-and-accumulated/>.

“Feminist Epistemologies in *A Woman Under the Influence*.” *Hektoen International: A Journal of Medical Humanities*. Vol. 8: Iss. 2. Spring 2016. May 2016.

III. News Coverage

“Prescribing Kindness in Modern Medicine,” Doug McPherson, *Colorado Arts and Sciences Magazine*. July 2024. <https://www.colorado.edu/asmagazine/2024/07/23/prescribing-kindness-modern-medicine>

“OSU Philosophy Professor Co-Authors Book ‘Microaggressions in Medicine.’ *OSU News*. April 2024. <https://news.okstate.edu/articles/arts-sciences/2024/philosophy-professor-co-authors-book-microaggressions-in-medicine.html#:~:text=Heather%20Stewart%20and%20Lauren%20Freeman,patients%20in%20health%20care%20settings>.

Conference Presentations

I. Invited Talks

“Authors Meet Critics: Microaggressions in Medicine,” American Philosophical Association Pacific Division Meeting, San Francisco, CA, 2025.

“TBA,” Western Michigan University Medical School, Keynote Lecture, March 2025.

“Microaggressions in Medicine: Achieving More Just and Equitable Healthcare” (with Lauren Freeman), Tulane Medical Ethics Speaker Series, September 2024.

“Amplifying Perspectives & Overcoming Barriers: Supporting First-Generation College Students” (with Arianna Falbo), Teaching Hub session on First-Generation and Low-Income Philosophy Students, American Philosophical Association Eastern Division Meeting, New York City, NY, January 2024.

“Trust, Reliability, and AI,” invited panelist, (Dis)Trust and AI: Perspectives from Across Disciplines and Sectors, Rotman Institute of Philosophy, Ontario Canada, October 2023.

“Cat Kinship” Study for the Society of Animal Ethics Group Session at Pacific APA, April 2022. [Cancelled]

“Finding Philosophy’s Value in a World of Generative AI,” invited keynote lecture, OK Philosophy Day, University of Central Oklahoma, February 2023.

“Interpersonal Algorithmic Injustice: The Role of Algorithms in Amplifying Epistemic Injustice and Social Distrust On- and Offline,” University of Nevada, Las Vegas Colloquium Series, October 2022.

“Queer Perspectives on “Family” and “Kin”: Reimagining Patient Support Networks Through Queer Approaches to Family,” Queer Bioethics Workshop, University of Guelph, November 2022 [Cancelled]

“Navigating the Academic Job Market as a Queer, First-Generation Scholar,” Eastern APA, Graduate Student Council Session, January 2022 [Cancelled due to COVID-19].

“Artificial Intelligence, Harm, and You,” Rotman Institute of Philosophy (Western University), Interdisciplinary Development Initiative Launch, November 25, 2021.

“Microaggressions and Rhetorics of Dehumanization,” University of Nottingham Visiting Speaker Series, November 24, 2021.

“LGBTQ+ Microaggressions in Health Care” (with Lauren Freeman, presented by co-author), University of Louisville Health Sciences Campus Affirming Healthcare Session, Louisville KY, January 23, 2020.

“Microaggressions, Slurs, and the Paradox of Free Speech,” first annual University of Louisville Philosophy Alumni Lecture, April 5, 2019.

“How Words Can Hurt: A Standpoint Epistemological Reply to Critics of the Microaggression Program” (with Lauren Freeman), Midwest US SWIP session, Central Division Meeting of the American Philosophical Association, Denver, CO, February 20-23, 2019.

“Aristotle and Social Activism? Grounding Solidarity in Virtue Friendship.” BGSU Applied Philosophy Workshop: “Individual and Collective Responsibility.” Bowling Green State University, Bowling Green, OH, November 2-3, 2018.

“Microaggressions at the Bedside: The Seemingly Small Things Clinicians Do That Erode Patient Trust,” (with Lauren Freeman). University of Kentucky Bioethics Conference, University of Kentucky, September 2016.

II. Refereed Conference Papers

“Microaggressions and Black Maternal Healthcare,” WMU Medical Humanities Conference, October 2024.

“Author Meets Critics: Microaggressions in Medicine” (with Lauren Freeman), Association for Practical and Applied Ethics International Conference,” Cincinnati, OH, February 2024.

“Authors Reception and Book Spotlight: Microaggressions in Medicine” (with Lauren Freeman), Association for Practical and Applied Ethics International Conference,” Cincinnati, OH, February 2024.

“Social Media Algorithms and Social Distrust,” International Conference on Computer Ethics: Philosophical Inquiry, May 2023.

“ChatGPT & Artificial Intelligence: Its Momentum and Potential Impacts for the Humanities” Southern Plains Arts, Humanities, and Languages Conference, Oklahoma State University, April 2023.

“To Respond or Not to Respond? Microaggressions and Double Binds,” Southern Plains Arts, Humanities, and Languages Conference, Oklahoma State University, April 2023.

“The Emergence of ChatGPT: Opportunities and Concerns for Journalists, Educators, and Strategic Communicators,” The Association for Education in Journalism and Mass Communication Midwinter Conference, Oklahoma University, February 2023.

“Queer Perspectives on “Family” and “Kin”: Reimagining Patient Support Networks Through Queer Approaches to Family,” 16th World Congress on Bioethics, Feminist Approaches to Bioethics Congress, Basel, Switzerland, July 2022 [Unable to attend].

“To Respond or Not to Respond: Microaggressions and Double Binds,” The Global Conference on the Status of Women and Girls, Newport News, VA, March 2022.

“Queer Perspectives on “Family” and “Kin”: Reimagining Patient Support Networks Through Queer Approaches to Family,” accepted for presentation at the Society for Analytical Feminism session of the Central Division Meeting of the American Philosophical Association, February 2022 [Unable to travel due to COVID-19].

“We’re Here, We’re... Queer? On the Enduring Harms of Bisexual Erasure,” accepted for presentation at the Eastern Division Meeting of the American Philosophical Association, January 2022 [Cancelled due to COVID-19].

“A Perfect Storm for Epistemic Injustice: Algorithmic Targeting and Sorting on Social Media” (with Carolyn McLeod and Emily Cichocki), accepted for presentation at the Feminism, Social Justice, and AI Workshop, University of Waterloo, virtual, July 2021.

“A Perfect Storm for Epistemic Injustice: Algorithmic Targeting and Sorting on Social Media” (with Carolyn McLeod and Emily Cichocki), accepted for presentation at the Joint Conference for CEPE/IACAP Joint Conference “The Philosophy and Ethics of Artificial Intelligence,” University of Hamburg, to be held virtually, July 2021.

“We’re Here, We’re... Queer? On the Enduring Harms of Bisexual Erasure,” presented at the Canadian Philosophical Association, virtual, May 2021.

- Awarded Congress Graduate Merit Award

“Microaggressions Reconsidered: A Harm-Based Account” (with Lauren Freeman) presented at the Canadian Philosophical Association Meeting, virtual, May 2021.

“Microaggressions Reconsidered” (with Lauren Freeman) in “Clinical Applications” (Psychology) section of the Southern Society for Philosophy and Psychology meeting, virtual December 2020.

“Putting Power in its Place: Expanding Philip Pettit’s Defense of ‘Free Speech Infrastructure’ on University Campuses” accepted for presentation at FEMMSS 8: Changing Culture, Changing Science, Waterloo, Ontario, August 20-23, 2020 (Cancelled due to COVID-19).

“Putting Power in its Place: Expanding Philip Pettit’s Defense of ‘Free Speech Infrastructure’ on University Campuses” accepted for presentation at the 37th International Social Philosophy Conference, North American Society for Social Philosophy (NASSP), Aston, PA, July 16-18, 2020 (Cancelled due to COVID-19).

“Microaggressions Reconsidered: A Harm-Based Account” (with Lauren Freeman) accepted for presentation at the Canadian Philosophical Association, London, ON, June 1-4, 2020 (Cancelled due to COVID-19).

“Self-Identity Microaggressions in Medical Contexts: Understanding Experiences of Fat, Trans, and Non-Binary Patients” (with Lauren Freeman), Romanell Center Workshop in Bioethics, Buffalo University, Buffalo, NY, April 25, 2019 (Cancelled due to COVID-19).

“Diversifying... Aristotle? Engaging Diverse Undergraduates with Contemporary Approaches to the *Nicomachean Ethics*” presented at the Eastern Division of the American Philosophical Association, AAPT/APA Teaching Hub Session, Philadelphia, PA, January 2020.

“Self-Identity Microaggressions in Medical Contexts: Understanding Experiences of Fat, Trans, and Non-Binary Patients” (with Lauren Freeman), presented at Society for Analytic Feminism Session: “Engagements and Intersections of Health and Care,” American Philosophical Association, Eastern Division Meeting, Philadelphia, PA, January 2020.

“The Embodiment of the Trauma of the “Everyday”: Microaggressions, #MeToo, and Rethinking our Relation to Trauma Intervention” accepted for presentation at Johns Hopkins Trauma, Narratives, and Institutions Conference. November 15-16, 2019.

“The Concept of Microaggression: A Family Resemblance Account” presented at CSWIP, University of Guelph, Ontario, October 25-27, 2019.

- This paper received honorable mention for the Jean Harvey graduate essay prize.

“Reducing Microaggressions in Medicine: Practical Tips for Providing Better Care” (with Lauren Freeman, paper given by co-author), American Society for Bioethics and Humanities 21st Annual Conference, Pittsburgh, PA, October 24-27, 2019.

“Bringing a Philosophical Perspective to the “Free Speech” Debates” presented at the Public Philosophy Network: Philosophy from All Walks of Life, East Lansing, MI, October 17-19, 2019.

“Becoming Epistemic Peers with Queers in Medical Contexts: Preventing Microaggressions to Improve Communication and Care for LGBTQ+ People,” presented at the Ninth Annual Western Michigan University Medical Humanities Conference, Kalamazoo MI, September 19-20, 2019.

“The Concept of Microaggression: A Family Resemblance Account” accepted for presentation at the 36th International Social Philosophy Conference, University of San Francisco, San Francisco, CA, July 11-13, 2019.

“Bi-Erasure: On the Partial and Limited Acceptance of Bisexuality in LGBTQ+ Communities” accepted for presentation in the Gay, Lesbian, and Queer Studies area of the 2019 Popular Culture Association Conference, Washington, D.C, April 17-20, 2019.

“We’re Here, We’re... Queer? Thinking Intersectionally About the Harms of Bisexual Erasure” presented at the Global Status of Women and Girls Conference, “Intersectionality: Understanding Women’s Lives and Resistance in the Past and Present,” Newport News, VA, March 21-23, 2019.

“Epistemic Microaggressions” (with Lauren Freeman) presented at the Society for Analytic Feminism panel at the Eastern Division of the American Philosophical Association, New York, NY, January 2019.

“How Words Can Hurt: A Standpoint Epistemological Reply to Critics of the Microaggression Program” (with Lauren Freeman) presented at the Midwest US SWIP Meeting, Vanderbilt University, Nashville, TN, November 2-4, 2018.

“Openness and Parental Leave” (with Carolyn McLeod) presented at the Association for the Study of Adoption and Culture (ASAC) Conference, Oakland, CA, October 18-20, 2018.

“Overcoming Epistemic Violence Online” presented at the 2018 Conference on the Global Status of Women and Girls, Christopher Newport University, Newport News, VA, March 2018.

“Shared Responsibility for Societal Appearances: On the Collective Effort to Restrict Hate Speech” presented at the 11th annual Western Michigan University Graduate Student Philosophy Conference, Kalamazoo, MI., December 2017.

“Shared Responsibility for Societal Appearances: On the Collective Effort to Restrict Hate Speech” presented at the 5th Annual Bowling Green State University Graduate Workshop in Applied Philosophy: Broadening the Scope of Moral Consideration, Bowling Green, OH, November 2017.

“Microaggressions in Clinical Medicine: A Critique of Beauchamp and Childress’ Principle of Non-Maleficence” (with Lauren Freeman), American Philosophical Association Eastern Division Meeting, Baltimore, MD, January 2017.

“Contribution, Responsibility, and Social Norms: In Defense of the Social Connection Model” (with Avery Kolers, paper given by co-author), Association for Political Theory Conference, Ohio State University, October 20-22, 2016.

“Gender Microaggressions in Clinical Medicine: A Feminist Critique of Beauchamp and Childress’ Principle of Non-Maleficence (with Lauren Freeman). The Association for Feminist Epistemologies, Methodologies, Metaphysics, and Science Studies, FEMMSS 6: Inside, Outside, and Across Disciplines: Gender, Race, and Concepts of Difference, University of Notre Dame, Notre Dame, Indiana, October 2-4, 2016.

“Gatekeepers and ‘Deceivers’: Doubt, Denial, and Epistemic Injustice Towards Trans Patients in the Clinic,” The Association for Feminist Epistemologies, Methodologies, Metaphysics, and Science Studies, FEMMSS 6:

Inside, Outside, and Across Disciplines: Gender, Race, and Concepts of Difference, University of Notre Dame, Notre Dame, Indiana, October 2-4, 2016.

“Contribution, Responsibility, and Social Norms: In Defense of the Social Connection Model” (with Avery Kolers), 9th Annual Rocky Mountain Ethics Conference (RoME), University of Colorado-Boulder, Boulder, CO, August 11-14, 2016.

“Contribution, Responsibility, and Social Norms: In Defense of the Social Connection Model” (with Avery Kolers), North American Society for Social Philosophy’s 33rd International Social Philosophy Conference, Carleton University, Ottawa Canada, July 21-23, 2016.

“Structural Problems Demand Structural Solutions: The Shortcomings of Suggested Cultural Competency Models,” 14th International New Directions in the Humanities Conference, Chicago, IL, June 8-10, 2016. [Was awarded a Graduate Scholar Award for this conference].

“Microaggressions in Clinical Medicine: A Critique of Beauchamp and Childress’ Principle of Non-Maleficence” (with Lauren Freeman), Kentucky Philosophical Association 2016 Meeting, Bellarmine University, Louisville, KY, April 16, 2016.

“Denial of Identity and Experience: An Analysis of Epistemic Injustices Towards Trans Persons in Health Care,” Michigan State University 17th Graduate Philosophy Conference: Starting from the Actual: Working Against Oppression and Marginalization, Michigan State University, East Lansing, MI, March 18-19, 2016.

“Microaggressions in Clinical Medicine: A Critique of Beauchamp and Childress’ Principle of Non-Maleficence” (with Lauren Freeman), Invited Symposia on Issues in African American Psychology, Southern Society for Philosophy and Psychology Meeting, Louisville, KY, March 10-12, 2016.

“Denial of Identity and Experience: An Analysis of Epistemic Injustices Towards Trans Persons in Healthcare,” QueerCon 2016: Social Justice Warriors, University of Cincinnati, Cincinnati, Ohio, February 26, 2016.

“In Defense of Fanon’s Conception of the Struggle to the Death,” Southern Illinois University-Carbondale 18th Annual Building Bridges Graduate Conference, “Resistance: Lives of Dissent and Revolt,” Southern Illinois University-Carbondale, Carbondale, IL, November 2015.

“Uncovering Gender in Hegel’s ‘Ethical Order’ in *The Phenomenology of Spirit*,” SoCal Philosophy Conference, San Diego State University, San Diego, CA, October 2015.

“Dissolving Dualism in Medicine: Reuniting the Body and Mind Through Patient Narrative,” Pacific University Undergraduate Philosophy Conference, Pacific University, Forest Grove, OR, April 2015.

“Dissolving Dualism in Medicine: Reuniting the Body and Mind Through Patient Narrative,” Southern Regional Honors Conference, Greenville, SC, March 2015.

“Dissolving Dualism in Medicine: Reuniting the Body and Mind Through Patient Narrative,” Kentucky Honors Roundtable, Kentucky State University, 2015.

“Caring for the Monster: Analysis of the Emotional Investment in the Character Norman Bates,” SoCal Philosophy Conference, San Diego State University, San Diego, CA, October 2014.

“Perspectives in German Expressionism” [Poster Presentation], National Collegiate Honors Conference, Denver, CO, November 2014.

“German Expressionism: The Art of Escape,” Southern Regional Honors Conference, Savannah, GA, March 2014.

“German Expressionism: The Art of Escape,” Kentucky Honors Roundtable, Morehead State University, Morehead, KY, 2014.

“The Incompatibility of Divine Foreknowledge and Freedom: The Impacts of Affirming the Existence of a Higher Power on Free Will and Moral Responsibility,” Kentucky Honors Roundtable, Northern Kentucky University, Highland Heights, KY, 2013.

III. Commentaries

On Luke Stark, Nathalie DiBerardino, and Clair Baleshta, “Algorithmic Harms and Algorithmic Wrongs,” (Dis)trust and AI Conference, Work-In-Progress Workshop, Rotman Institute of Philosophy, Ontario Canada, October 2023.

On Roberta Fischli, “Transparency and Algorithmic Power in the Digital Economy,” Pacific Division Meeting of the American Philosophical Association, San Francisco, CA, April 2023.

On Henrik Kugelberg, “Online Freedom and Equality,” Pacific Division Meeting of the American Philosophical Association, San Francisco, CA, April 2023.

On Vili Lehdonvirta, “Cloud Empires,” Pacific Division Meeting of the American Philosophical Association, San Francisco, CA, April 2023.

On Macy Salzberger’s “The Gendered Basis of Gender-Based Violence.” Eastern Division Meeting of the American Philosophical Association, Montreal Quebec, January 2023.

On Alistair Wardrope’s “Epistemic Privilege, Phenomenology, and Symptomatology in Functional/Dissociative Seizures.” International Conference on Epistemic Injustice in Medical Contexts, hosted by University of California Irvine Humanities Center, November 2022.

On Michael Da Silva’s “Individual and ‘National’ Health Rights: Analyzing the Potential Conflicts,” Central Division Meeting of the American Philosophical Association, virtual, February 2021.

On Lee-Ann Chae's "Trust and Contingency Plans," Eastern Division Meeting of the American Philosophical Association, virtual, January 2020.

On Lauren Ashwell's "You Ought Not to Say That," Southern Society of Philosophy and Psychology meeting, virtual, December 2020.

On Michael Barnes' "Who Do You Speak For? And How?: Anonymity and Identity in Online Abuse," Eastern Division Meeting of the American Philosophical Association, Philadelphia PA, January 8-11, 2020.

On Jonathan Gingerich's "Fragility and Spontaneity: Bioethical Implications of Spontaneous Freedom," Central Division Meeting of the American Philosophical Association, Denver, CO, February 20-23, 2019.

On Marnina Norys' "Techniques of Relatedness in Practice: Lessons from Community Mental Health," Canadian Philosophical Association Meeting, Montreal Quebec. June 4-7, 2018.

On Harry Critchley's "The Epistemology of Ignorance and Prenatal and Natal Care for Pregnant Women in Provincial Jails in Ontario and Nova Scotia." Canadian Philosophical Association Meeting, Montreal, Quebec. June 4-7, 2018.

On Taylor Rogers' "Unintelligibility and Epistemological Resilience," Central Division Meeting of the American Philosophical Association, Chicago, IL. February 21-24, 2018.

IV. Other Presentations

"The Invisible Algorithms Impacting Your Daily Life," Oklahoma State University Honors College, October 2024.

"Microaggressions in Healthcare: Ethical and Practical Reflections," Cincinnati Children's Hospital Ethics Center Quarterly Seminar (CME Credit Offered), invited, May 14, 2024.

"Demystifying AI" (with Rosemary Avance; presentation given by collaborator), Oklahoma Library Association, April 2024.

"To Respond or Not to Respond? Microaggressions and Double Binds," Mentoring Workshop for Early Career Women Faculty in Philosophy, June 2023.

"Who Will Generate Our Future?: Critical Perspectives on ChatGPT," Center for the Humanities Research Group Presentations and Reception, April 2023 [Presented by co-authors].

"Artificial Intelligence in Academia: Exploring ChatGPT as Risk and Opportunity," Humanities Center Panel, Oklahoma State University, March 2023.

- Available on YouTube

"ChatGPT as a Tool for Teaching and Learning," Data Bytes Series, Oklahoma State University, March 2023.

- Available on YouTube

“Social Media and Social Distrust,” Oklahoma State University Philosophy First Friday Pizza Forum, March 2023.

“Research Overview,” Oklahoma State University Humanities Initiative New Faculty Sessions, March 2022.

“The Moral and Political Status of Microaggressions,” Public Thesis Lecture, Western University, July 2021.

“Microaggressions Matter: On the World-Shaping Power of So-Called “Subtle Speech.” Oklahoma State University, virtual, April 2021.

“Microaggressions Matter: On the World-Shaping Power of So-Called “Subtle Speech.” Prindle Institute of Ethics, virtual, March 31, 2021.

“Conceptualizing Microaggression.” Kings University Philosophy Club, London, Ontario, November 29th, 2019.

“Paving the Road to Truly Free Speech: Establishing a More Just Free Speech Infrastructure on Campus and Beyond.” Southwestern Ontario Feminist Philosophy Workshop, London, Ontario, October 3, 2019.

“Philosophical Issues in Freedom of Expression.” Freedom of Expression Speaker Series, University of Western Ontario, Sept 25, 2019.

“Words that Hurt: Microaggressions, Slurs, Hate Speech, and the Degradation of Democratic Value.” Western University Department Talk, April 9, 2019.

“Contemporary Approaches to Aristotle’s *Nicomachean Ethics*” PIKSI Boston, Cambridge, MA. June 2018.

“Restricting the Use of Forced Medications in Psychiatric Practice,” University of Louisville Thesis Defense, University of Louisville, April 2015.

V. Public Philosophy + Outreach

“District 8 Book Club: *Microaggressions in Medicine*,” Louisville KY, March 2024.

“AI Has Entered the (Academic) Chat.” Oklahoma State PodCAS Podcast, March 2023.

“103. Feminist Philosopher Heather Stewart” Interview for The Path to Authenticity Podcast, January 5, 2021

“Microaggressive Speech” Interview for GradCast Radio. Interviewed on June 23, 2020 for the podcast, which also airs on CHRW radio 94.9 FM in London, ON.

“Campus Speech Codes and an Argument for Restricting Microaggressions and Slurs.” On *Ethics Forward!* (hosted by Avery Kolers), broadcasted on Forward Radio, 106.5 FM in Louisville, KY, July 23, 24, and 25.

VI. Conference Chairing, Workshop Participation + Other

Session Chair, “Fighting Anti-Trans Legislation” at Eastern APA, New York City, NY, January 2024.

Invited Workshop Participant, “(Dis)Trust and AI: Perspectives from Across Disciplines and Sectors,” London Ontario, October 2023.

Selected Participant, 2023 Marc Sanders Foundation Mentoring Workshop for Early Career Women Faculty in Philosophy, Columbia Missouri, June 2023.

Organizer and Chair, APA Commission on the Status of Women Session, Author Meets Critics: *Conscience in Reproductive Health Care: Prioritizing Patient Interests* (Carolyn McLeod), Central APA, February 2022.

Organizer (with Arianna Falbo), “Barriers to Belonging: Surviving Graduate School and the Job Market as an Underrepresented Philosopher,” APA Graduate Student Council Session, Eastern APA, January 2022.

Session Chair, Feminism, Canadian Philosophical Association Meeting, virtual, May 2021.

Conference Chair, Western University MAP Undergraduate Philosophy Conference, virtual, March 2021.

Session Organizer and Chair, APA GSC Session: *Diversity is not Enough: Promoting Inclusivity in Academic Philosophy* (with Arianna Falbo), American Philosophical Association, Eastern Division Meeting, virtual, 2021.

Session Organizer and Chair, APA GSC Presents *Outsiders Within: Reflections on Being a Low-Income/First-Generation Philosopher*, (with Arianna Falbo), American Philosophical Association, Eastern Division Meeting, Philadelphia PA, January 2020.

Conference Chair, Western University MAP Undergraduate Philosophy Conference, Ontario, March 2019.

Session Chair, “Society for Analytic Feminism: The Bloomsbury Companion to Analytic Feminism: Reflection, Dialogue, and Future Goals.” Eastern Division Meeting of the American Philosophical Association, New York, NY. January 2019.

Session Chair, Symposium on “Eating and Agency.” Eastern Division Meeting of the American Philosophical Association, New York, NY. January 2019.

Public Philosophy Journal's New Engaged Digital Scholars Pilot Program. Project selected for inclusion in the program: “No Tolerance for Hateful Speech.” 2018.

Invited to Serve as Session Chair for Invited Session on “Eating and Agency.” Eastern Division Meeting of the American Philosophical Association, Savannah, GA. January 3-6, 2018.

Research Involvement

Collaborator, Institutional Distrust and Injustice Grant, 2023-
Value: \$93,000

Oklahoma State University Humanities Initiative, Digital Humanities Fellow, Fall + Spring 2022-2023
Value: \$3,000

Graduate Research Assistant (GRA) to Carolyn McLeod, Rotman Institute Summer Research Award for Work on Trust, Artificial Intelligence, and Social Media, Summer 2021
GRA Value: \$2,500

Graduate Research Assistant (GRA) to Dr. Carolyn McLeod, Trust and Social Bonds, 2020-2021
GRA Value: \$2,200

Research Assistant to Dr. Carolyn McLeod, Course Development for Power, Privilege, and Oppression, Summer 2020
GRA Value: \$1,500

Visiting Researcher, University of Louisville, *Improving Clinical Medicine*, 2017
The project aimed at improving clinical outcomes and patient/provider relations for transgender patients: more specifically, at developing strategies to reduce the prevalence of microaggressions experienced by trans patients in clinical settings.

Research Team Member and GRA, University of Western Ontario, *For the Sake of Healthy Attachments: Expanding Employment Insurance Benefits for Adoptive Parents*, 2017
The project (later called “Time to Attach”) was to create a report arguing that parental leave benefits in Canada ought to be expanded to equal those of biological parents. The team also provided research and consultation for two legal cases about parental leave: *Lisa Warnock v. Board of Education of School District No. 36 (36 Surrey)* and *Surrey Teachers Association* and *Ray Warnock v. Board of Education of School District No. 36 (36 Surrey) and Surrey Teachers Association* respectively (Clea F. Parfitt, lawyer).
GRA Value \$1,000.

Teaching Experience

I. As Sole Instructor

Graduate:

Gender, Race, and Culture in Health Care

Undergraduate:

Gender, Race, Class in Healthcare, 3x

Biomedical Ethics, 3x

Philosophies of Life, 5x

Feminist Philosophy, 4x

Ethics: Left and Right

Ethics & Sports, 2x

Ethics of Artificial Intelligence, 3x

Love, Sex, and Gender, 3x

Social Media and Social (In)Justice, 2x

Introduction to Medical Ethics
Major Social and Political Theories
Sex and Values

II. As Co-Instructor

Power, Oppression, and Privilege (Co-Instructor with Carolyn McLeod)

Advising Students

I. As Advisor

David Winegarten, MA Student (Philosophy), Completed MA May 2024

Ashley Valdez, Undergraduate Senior Honors Project, Completed December 2023

II. As Advisory Committee Member:

Erin Templeton, PhD Student (Geography)

Jackie Green, MA Student (Philosophy), Completed MA May 2024

Cort Morris, MA Student (Philosophy), Completed MA May 2024

Melle Van Duijn, MA Student (Philosophy), Completed MA April 2023

Ziyu Wang, MA Student (Philosophy), Completed MA July 2022

Other Teaching, Student Engagement, and Outreach

Community Connections Leader (July-August 2020): Hired to be a Community Connections Leader for the Student Experience Office at Western University. The main responsibility of the position was to help welcome new students to campus and direct them to tools to help them better transition to university life.

Teaching Philosophy in Local High Schools (January-February 2020). Taught advanced students in grades 6-8 philosophy in local schools in London, Ontario. Specifically, I led sessions on our moral duties to non-human animals.

Johns Hopkins' Center for Talented Youth Program (June 2020-July 2020). Hired to teach a course on "Playing God: The Ethics of Human Subjects Research" at Princeton University, Princeton NJ. [Cancelled due to COVID-19].

Service

I. Service to Profession

APA Committee on the Status of LGBTQ+ People in the Profession, 2022-2025.

APA Graduate Student Council, elected member and secretary, 2019-2021

- Served a two-year elected position on the GSC and was internally elected as secretary both years. As secretary, I attend all meetings of the APA Board of Directors to represent graduate student needs and interests.

PIKSI Boston Teaching Fellow, 2018

- My roles as a PIKSI teaching fellow included teaching a 90-minute seminar and assisting with the various workshops held at MIT, as well as reviewing student applications for admission to the workshop, and maintaining an ongoing mentoring relationship with the undergraduate participants.

Series Editor, *Blog of the APA*, 2020-2021

- Served as a co-editor (with Arianna Falbo and Danielle Clevenger) of a special section of the *Blog of the APA* devoted to graduate student experiences during the COVID-19 pandemic, *The COVID-Chronicles*.

Assistant Editor, PhilPapers (Applied Ethics section), May 2020

II. Journal Refereeing

Reviewer for *Hypatia*

Reviewer for *Essays in Philosophy*

Reviewer for *Journal of Medical Ethics*

Reviewer for *Philosophia*

Reviewer for *APA Newsletter of Feminism and Philosophy*

Reviewer for Special Issue of *IJFAB: International Journal of Feminist Approaches to Bioethics* (Ed. Lauren Freeman),

Reviewer for *Philosophical Psychology*

Reviewer for *Synthese*

Reviewer for *IJFAB*

Reviewer for *Social Epistemology*

Reviewer for *Journal of Applied Philosophy*

III. Departmental Service

OSU Philosophy Department Chair Search Committee, 2024

OSU Philosophy SCH Committee, 2023-

OSU Philosophy Graduate Recruitment Committee, 2023-

OSU Philosophy Online Teaching Committee, 2023-

OSU Philosophy Search and Hiring Committee, 2022-2023

Faculty Sponsor for OSU Chapter of Minorities and Philosophy, 2022-

OSU Philosophy Search and Hiring Committee, 2022

Judge for Colorado High School Ethics Bowl, 2021

Western Minorities and Philosophy (MAP) Representative, 2018-2021

Western Philosophy Department Climate Committee, 2020-2021

Western Philosophy Graduate Student Association Co-President, 2019-2020

Conference Organization for Western Undergraduate Philosophy Conference, 2019

Western Philosophy Department Space Committee, 2018

Referee for CU Boulder Rocky Mountain Philosophy Conference, 2017

Judge for Colorado High School Ethics Bowl hosted by CU Boulder, 2017

CU Boulder Climate Committee, Graduate Student Member, 2017

CU Boulder Center for Values and Social Policy Advisory Committee, 2017

IV. University Service

CAS Awards Committee, 2022-

CAS Equity Advocates, 2022-
Scholarship Review for Women's Faculty Council, 2023-

Referees:

Dr. Carolyn McLeod, cmcleod2@uwo.ca; University of Western Ontario; Professor and Chair of Philosophy and Professor of Women's Studies and Feminist Research.

Dr. Lauren Freeman, lauren.freeman@louisville.edu; University of Louisville; Associate Professor of Philosophy, Core Faculty of MA in Bioethics.

Dr. Ian James Kidd, ian.kidd@nottingham.ac.uk; University of Nottingham, Assistant Professor of Philosophy.

Dr. Robert Stainton, rstainto@uwo.ca; Western University; Distinguished Professor of Philosophy.